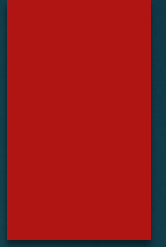


Reshaping the War on Drugs: A Community Based Approach

PRESENTED BY:

DANNY LANGLOSS, JR.

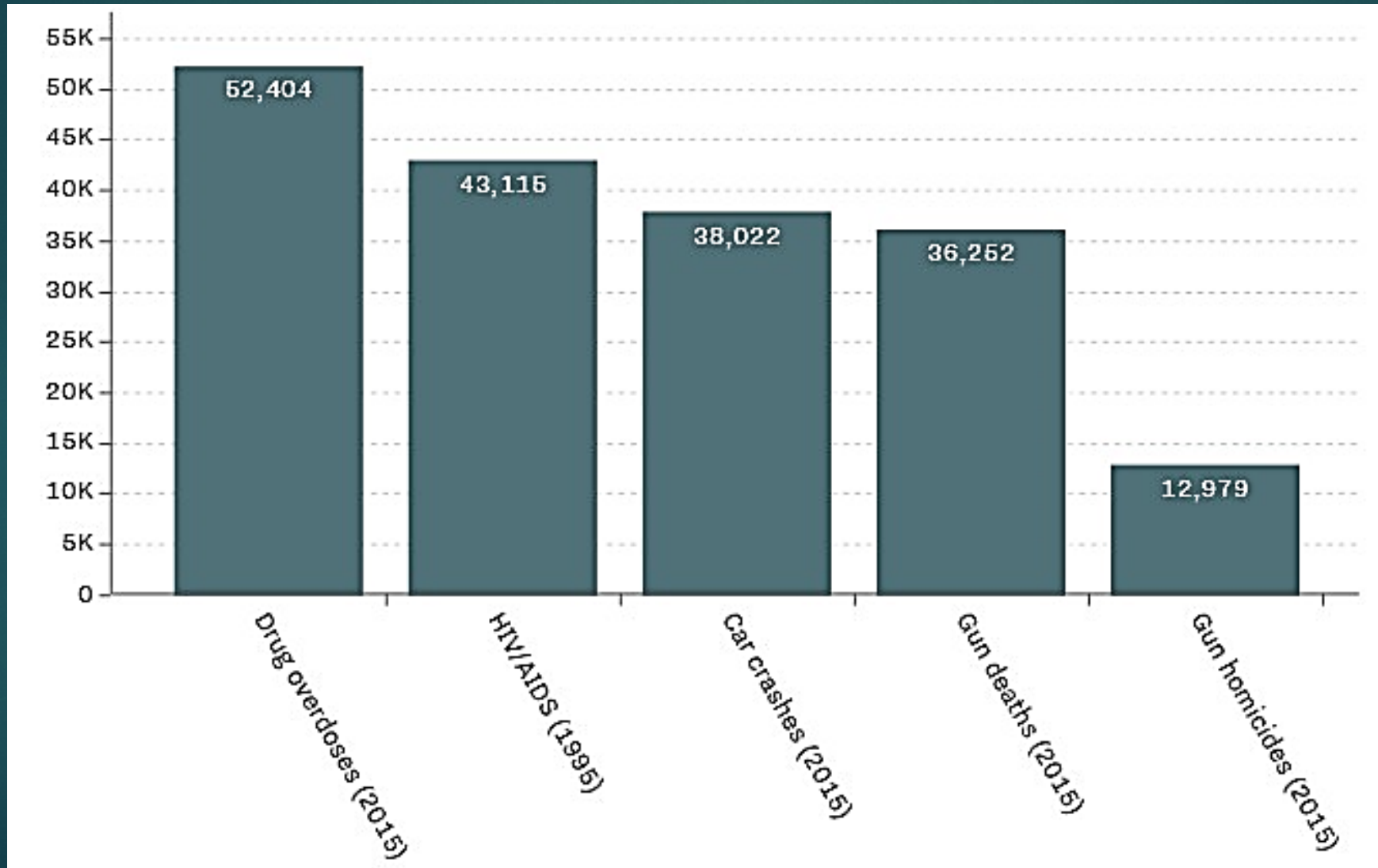
- *(RET.) CHIEF OF POLICE – DIXON POLICE DEPARTMENT*
- *CITY MANAGER – CITY OF DIXON*
- *VICE PRESIDENT – ILLINOIS ASSOCIATION OF CHIEFS OF POLICE*
- *NATIONAL POLICE COUNCIL – POLICE ASSISTED ADDICTION AND RECOVERY INITIATIVE*



Drug overdose is the #1 cause of
accidental death

The problem


Opioid crisis and overdose



Source: CDC, 2015



From 2014 – 2016, Fentanyl
OD deaths increased 600
percent



During the same time frame,
Fentanyl OD deaths rose
2,700 percent in Chicago

The problem

Scope and cost of substance use disorders

- ▶ In U.S.
 - ▶ 20 mil w/SUD (10% get tx)
 - ▶ \$400 bil in costs (lost work productivity, health care, car accidents, cj)
- ▶ In criminal justice system
 - ▶ 50% of 2.2 mil jail/prison w/ SUD (11% get tx)
 - ▶ \$74 bil cj costs (court processing, supervision, imprisonment) (1% for tx)



Source: Gleicher, 2017

UIC STUDY (2016): HEROIN USERS IN THE UNITED STATES

- ▶ MORE THAN 1 MILLION HEROIN USERS IN U.S.
- ▶ ECONOMIC IMPACT OF \$51,000 A YEAR PER USER
- ▶ TOTAL IMPACT = \$51 BILLION



RESHAPING THE WAR ON DRUGS: A COMMUNITY BASED APPROACH

THE 4 PILLAR APPROACH:

▶ PREVENTION

▶ EDUCATION

▶ TREATMENT

▶ ENFORCEMENT



PRE-ARREST DIVERSION PROGRAMS: A “SMART” ON CRIME APPROACH



The Safe Passage Initiative:

POLICE GIVING HOPE TO ADDICTS THROUGH THE
TOOLS FOR RECOVERY

Safe Passage Goals:


- ▶ Immediate placement to appropriate treatment for those suffering from heroin or opioid addiction.
- ▶ Change the way law enforcement views and responds to addiction and create public and private partnerships to address addiction.
- ▶ Acquire adequate Federal and State Funding for Treatment Centers.



CULTURE AND TRUST: PROACTIVE LEADERSHIP IN COMMUNITIES AND ORGANIZATIONS



What is Leadership?



Leadership = Influence



Trust


Relationships

Influence

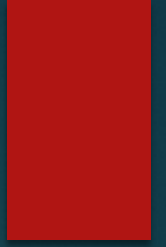
Leadership



**The Best Way to Predict
the Future is to Create It.**



Some People See The Prize,
and Some See the Obstacles
Stopping Them From Getting
the Prize...



Proactive Communication

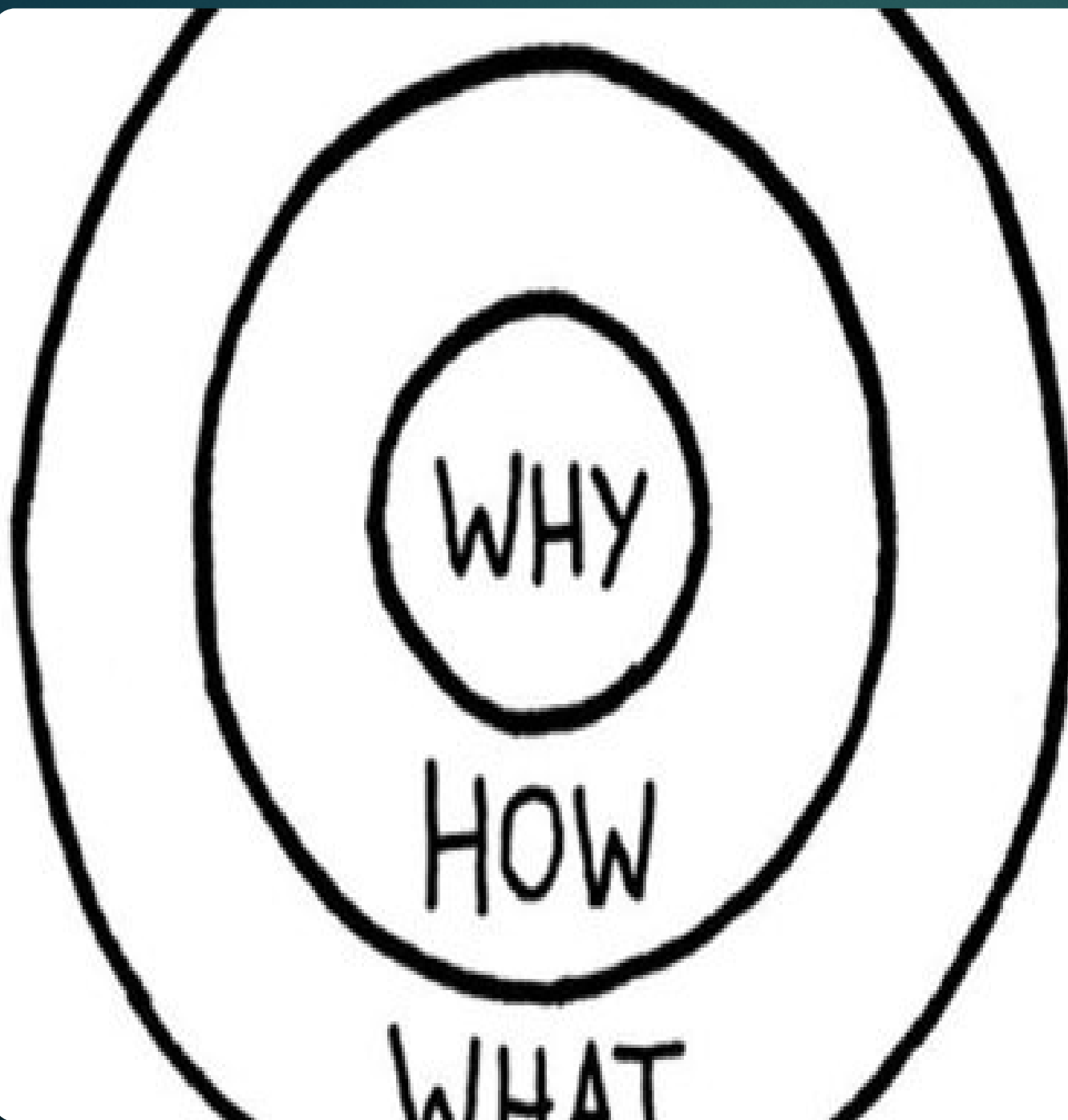
...POSITIVE ENERGY AND ENTHUSIASM



Share Your Vision

THE “GOLDEN” CIRCLE....

BY: SIMON SINEK



Why = The Purpose

What is your cause? What do you believe?

Apple: We believe in challenging the status quo and doing this differently

How = The Process

Specific actions taken to realize the Why.

Apple: Our products are beautifully designed and easy to use

What = The Result

What do you do? The result of Why. Proof.

Apple: We make computers



START WITH “WHY”




What is our Mission?



WHAT IS YOUR OVERALL GOAL AS
A POLICE OFFICER AND A POLICE
DEPARTMENT....

TO CREATE A SAFER COMMUNITY.....



Aligning the Organization's “Mission” with the Officer's “Purpose”

WHY WE BECOME THE POLICE...

- ▶ HELP PEOPLE
- ▶ SERVE OTHERS
- ▶ SAVE LIVES
- ▶ REDUCE CRIME
- ▶ CREATE SAFE COMMUNITIES
- ▶ ELIMINATE GANGS AND DRUGS
- ▶ SOLVE VIOLENT CRIME
- ▶ PROTECT CHILDREN
- ▶ GUARDIANS OF OUR COMMUNITIES

FRUSTRATIONS / CYNICISM OF THE POLICE...

- ▶ DEALING WITH SAME 10% OF COMMUNITY, 90% OF TIME
- ▶ GENERATIONAL CYCLES OF DOMESTIC VIOLENCE, SUBSTANCE ABUSE, MENTAL ILLNESS
- ▶ DANGER / THREAT POSED BY DRUG DEALERS, GANGS, AND DRUG ADDICTS
- ▶ A FEELING OF "WE CAN'T WIN"

Create a Sense of Urgency

- ▶ Death
- ▶ Crime
- ▶ Community Safety

HOW: The 4 Pillar Approach

- ▶ Prevention

- ▶ Drug takeback, Laws limiting opioid prescription

- ▶ Education

- ▶ Police, kids, parents, doctors, CJS, community

- ▶ Treatment

- ▶ Police Deflection Programs

- ▶ Enforcement


WHAT:

- ▶ Reduce crime
- ▶ Reduce drug use
- ▶ Save lives
- ▶ Reduce recidivism
- ▶ Cost savings
- ▶ Improve police-community relations



Consistent Messaging...

OVERCOMING OBJECTIONS



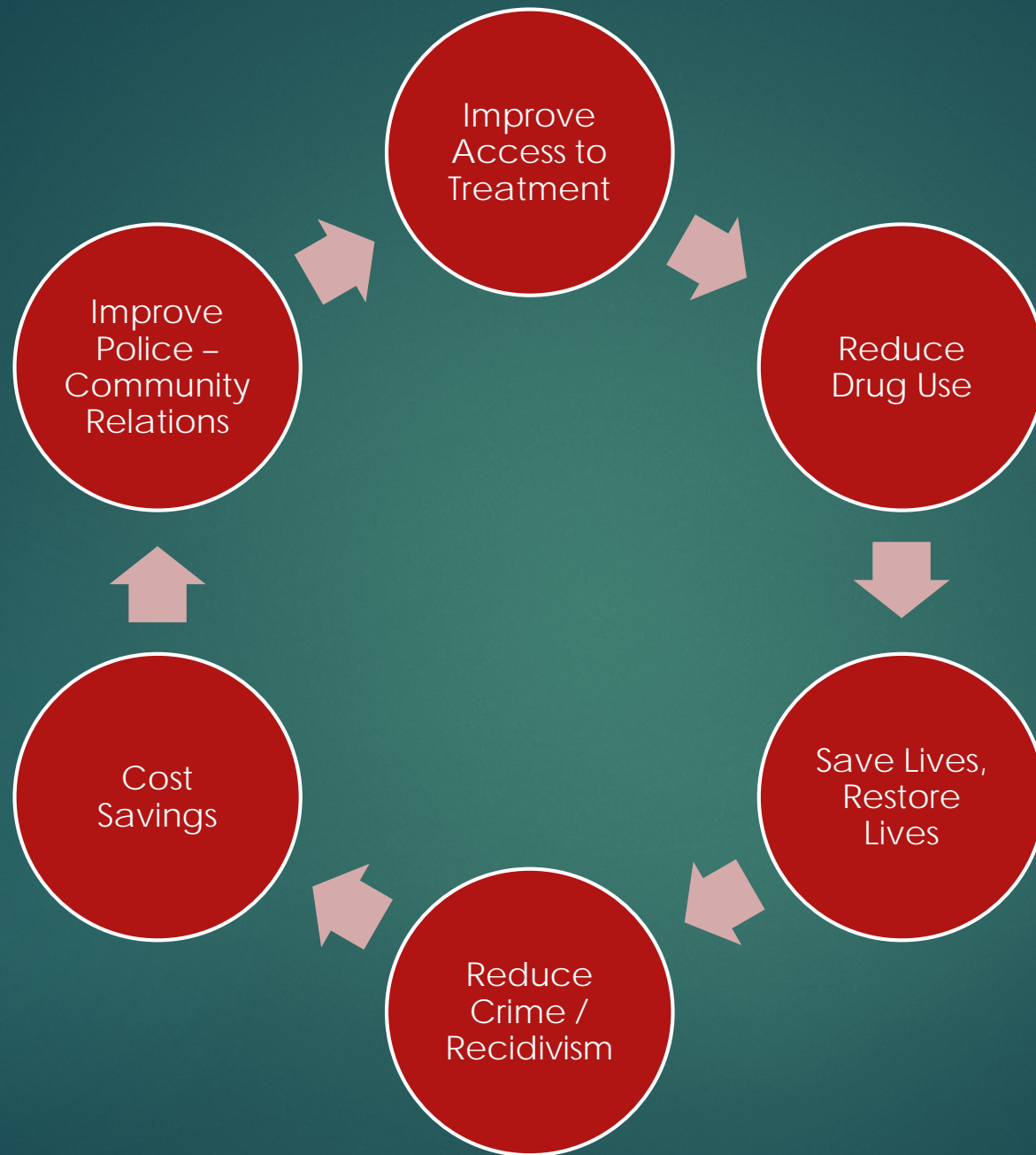
THIS ISN'T "WEAK" ON CRIME OR
"SOFT" ON CRIME....THIS IS
"SMART" ON CRIME.....



Proactive, Crime Fighting, Community Policing Initiative



Police Deflection Goals

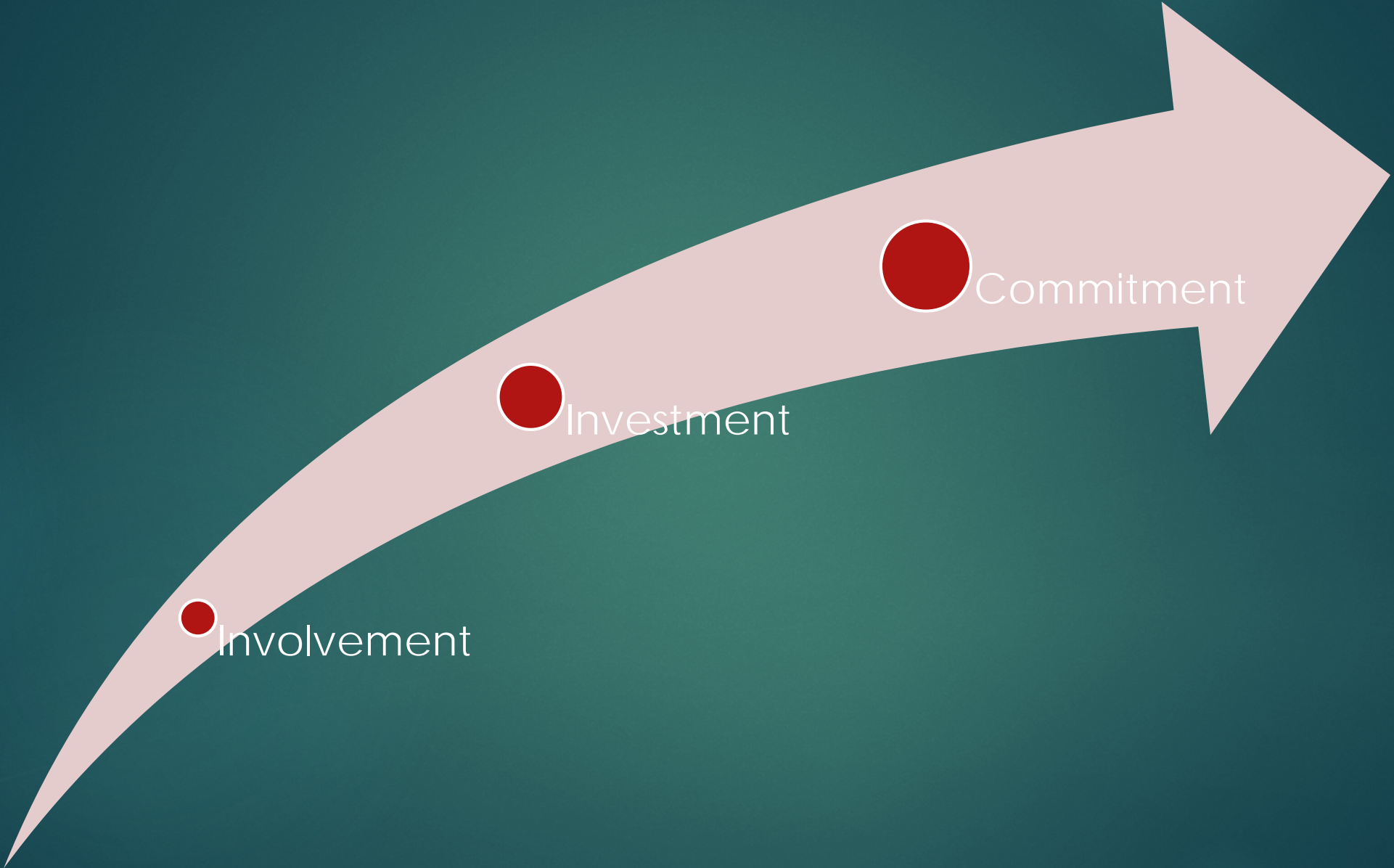




And Ultimately....

CREATING SAFER COMMUNITIES

Creating “Buy-In”



Involvement

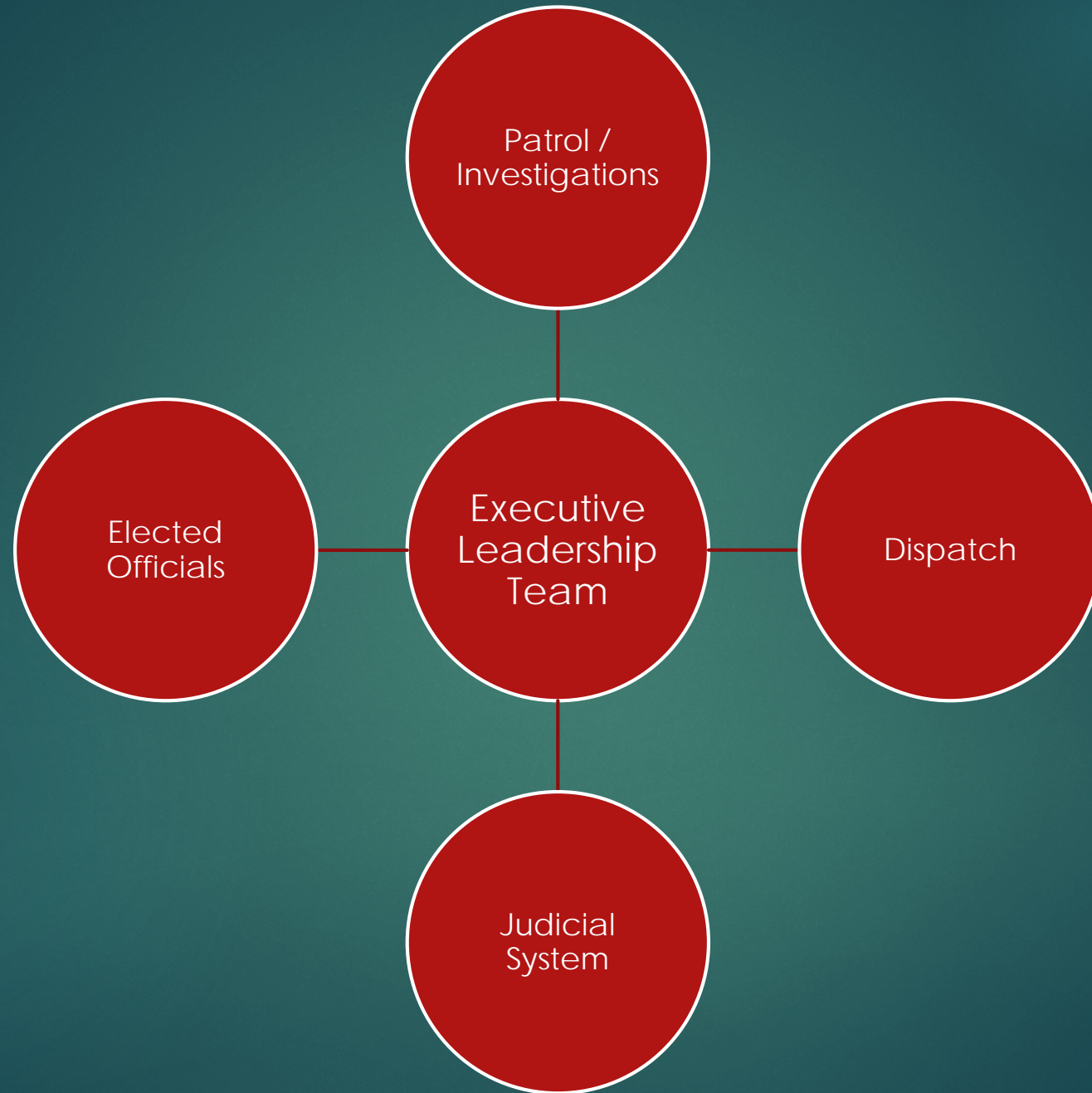
Investment

Commitment





Involving Every Layer of the Organization



Getting Leadership Team on Board

- ▶ How does this meet “Mission”?
- ▶ Speaking with “One Voice”
- ▶ Strength, support, direction
- ▶ Model desired behaviors
- ▶ Provide appropriate support



Setting Clear Expectations

Handling Resistance: What is in it for "Me"???

- ▶ One on one meetings
- ▶ How do "DEFLECTION PROGRAMS" align with an officer's purpose
- ▶ How will this help / improve ability to do their job
- ▶ How does it help the department
- ▶ How does it help the community

BE THE CHANGE....